



Te Whānau o Ōtūmatua Board of Trustees

Equal Employment Opportunities Policy

Background

The Board of Trustees is an Equal Opportunities employer.

Principles

In making appointments, the person best suited to the position shall be appointed.

The board shall have regard for the experience, qualifications, training, skills and abilities of the applicant, and the needs of the kura and any other requirements of the position as specified in the job description and person specification for that position.

In making appointments, the board will be sensitive to the make-up of the kura population, particularly with regard to gender and ethnicity, and the need to provide a range of appropriate role models.

The board will recognise the value of diversity in kaiako (including ethnicity, age, gender, disability) and the employment requirements of diverse individuals/groups.

(See: Employment and Personnel Policy, and Kaiako Appointments Policy)

Review Schedule

This policy will be reviewed according to the **Board's Review Schedule** or earlier if required due to legislative change or identified need.

Prepared by: Board of Trustees

Date of Approval: 09 December 2022

Review Date: December 2025

Version: 3